



ELIZADE UNIVERSITY, ILARA-MOKIN, ONDO STATE

FACULTY: SOCIAL AND MANAGEMENT SCIENCE

DEPARTMENT: HUMAN RESOURCE MANAGEMENT

2017/ 2018 ACADEMIC SESSION 1ST SEMESTER

COURSE CODE: HRM 403

COURSE TITLE: PUBLIC POLICY AND EMPLOYMENT RELATIONS

DURATION: 2HRS. 30 MINS

INSTRUCTION: Answer question 3 and any other two questions

HOD SIGNATURE.....*Abalade*

1 a. Discuss the dimensions of public policy.

b. Critically engage the policy of minimum wage regime and its cutting edge for private and public organisations.

2 a. Examine the hierarchies involved in policy making process.

b. Discuss the expected efficiency of public policy in organisational management.

3 a. Critically discuss the public policy on deregulation of tertiary education in Nigeria and its effects on the sector.

b. Discuss the different machineries that are used in public policy formulation.

4a. Discuss some recent policies with far reaching effect on Nigerian human resource management.

b. Discuss parliamentary and non parliamentary roles as social partners in policy formulation.

5 a. Justify that public policy has implications for labour/management relations

b. The nexus between public policy and labour relations cannot be over-flogged especially in the Nigerian University system. Discuss.

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